



Rebecca Neault
Human Resources

Rebecca was raised in Eastern Oregon in the small town of Prairie City. After graduating High School, she moved to Boise, Idaho to pursue higher education at the ITT Technical Institute in the legal assistance field. While a student, Rebecca held a part time job as the Office Administrator for Northwest Bank Technology, a small software firm specializing in magnetic checking equipment. Ms. Neault graduated with honors from ITT in September of 2005.

Upon graduation, Rebecca was hired as the Communications Administrator for the Idaho School Boards Association (ISBA), a non-profit organization serving the 500 + School Board Members of the 113 school districts in the state of Idaho. During her ten (10) years of employment with the Association, Rebecca produced monthly newsletters, quarterly journals and annual conference manuals. She also served as liaison to many other regional affiliates. Neault was able to collaborate annually with the National School Boards Association's Communications' Council; their focus was on evaluating and developing better processes for communicating in the ever-changing world of technology. Before leaving the ISBA in 2005, Rebecca was an integral part of the strategic planning process for the Association, working very closely and intensely with a professional firm and the Executive Director & Committee to update and renew the processes and procedures of the organization. In May of 2005, Neault made the move from the non-profit sector to the private sector. For three

and a half years, she was part of a forward-thinking engineering firm that specialized in land development: Civil Engineering, Surveying, Landscape Architecture and Land Use Planning. While serving as the Office Manager for the firm, Rebecca learned the jurisdictional processes for finalizing plats. She was also able to cross train with the Director of Human Resources and decided to pursue higher education in the field. In June of 2008, Rebecca graduated the American Intercontinental University (AIU) with an Associate's Degree in Business Administration—concentrated in Human Resources.

Scythe & Spade brought Rebecca on board in July of 2009 to utilize her experience in the Human Resources field, as well as her expertise in Executive Committee Coordination and Office Administration. Rebecca is excited to join the agricultural profession, as it takes her back to her roots of growing up in rural Eastern Oregon.

Rebecca is comfortable in her role where urgency and shifts in attention are normal; so much so that she helps normalize many of the paranormal activities involved in organizing and running a small professional services firm. She loves a challenge and enjoys difficult assignments with a keen eye for what the end result should look like.